



Policy Statement

Equality and Diversity

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Equality and Diversity Policy Statement

Alan Wood & Partners is an Equal Opportunities employer and believes that everyone has a right to be treated with dignity and respect. To achieve this, we are committed to eliminating harassment, victimisation and discrimination either directly or indirectly on the grounds of sex, marital or civil partner status, pregnancy or maternity, disability, race, colour, nationality, ethnic or national origin, religion or belief, sexual orientation, gender reassignment or age (the Protected Characteristics).

Encompassed within that aim is the express wish that all individuals are to be selected, promoted and treated on the basis of their relevant skills by merit and ability.

The Managing Director, Board and Senior Management Team will ensure that this policy is used as the basis for the organisation and management of equality and diversity initiatives.

Employees have an obligation to comply with Alan Wood & Partners' processes and procedures that allow Alan Wood & Partners to fulfil its legal obligations. Employees who fail to fulfil or discharge their responsibilities satisfactorily may be subject to disciplinary action.

This policy applies to all people who perform services for or on behalf of Alan Wood & Partners, including all full and part-time employees, directors, agency staff / contractors and all persons employed by Alan Wood & Partners.

This policy has been produced for Alan Wood Partnership Limited T/A Alan Wood & Partners (AWP) and covers all of its regional offices.

This policy was approved by Alan Wood & Partners Board.

This policy is regularly reviewed in order to ensure its continuing suitability. As HR Director of Alan Wood & Partners, I accept ultimate responsibility for the Equality & Diversity Policy Statement.



Jonathan Saunders
Director

Date: February 2024

Review Date: January 2025