



Policy Statement

Sustainability and Social Value

Engineer /
Manage /
Deliver /



Sustainability and Social Value Policy Statement

Alan Wood & Partners work with clients to realise their aspirations and plans from initial feasibility and concept studies through to delivery and operation of facilities. Established in 1968, we are an integral part of the wider community.

At Alan Wood & Partners, we are committed to maximising the social value of each project we're involved in, as well as the overall sustainability of our business activities. By striving to be a good neighbour during the development phase of a project and beyond, our aim is to leave a lasting, positive legacy for all the communities we serve.

At Alan Wood & Partners, our full commitment to CSR is driven by our overarching Environmental, Social and Governance Strategy. It is underpinned by our Sustainability and Social Values Policy and our Health and Wellbeing Policy which outline how we optimise positive outcomes for our staff, the communities around our developments, and the environment.

The Sustainability and Social Values Policy sets out the four pillars of our approach to CSR, which include Community, Sustainability, Wellbeing and Diversity, and our Health and Wellbeing Policy recognises the benefits to staff morale and mental health by giving back to local communities.

Under this policy, we are committed to:

- Assessing local needs and communicating with stakeholders before, during and after projects
- Developing community partnerships wherever possible
- Leaving a long-term legacy
- Delivering measurable and sustainable social value

Key areas of sustainability and social value for Alan Wood & Partners include:

- Promoting local skills and employment
- Promoting healthier, safer, and more resilient communities
- Promoting social innovation
- Protecting and improving the environment
- Supporting the growth of responsible, regional businesses

As a responsible employer, Alan Wood & Partners believes business has the power to be a force for good in our communities and a huge driver of change, making CSR critical for the future success of our company.

This sustainability and social value policy has been produced for Alan Wood Partnership Limited T/A Alan Wood & Partners (AWP) and covers all of its regional offices.

Alan Wood & Partners operates across the UK, and it is acknowledged that for each area and client there will be specific local social value obligations and initiatives. Where this is the case, additional local policies and procedures may be required to supplement this overarching policy.

The Managing Director, Board and Senior Management Team will ensure that this policy is used as the basis for the organisation and management of sustainability and social value initiatives.

Employees have an obligation to comply with Alan Wood & Partners' processes and procedures that allow Alan Wood & Partners to fulfil its legal obligations. Employees who fail to fulfil or discharge their responsibilities satisfactorily may be subject to disciplinary action.

This policy applies to all people who perform services for or on behalf of Alan Wood & Partners, including all full and part-time employees, directors, agency staff / contractors and all persons employed by Alan Wood & Partners.

This policy was approved by Alan Wood & Partners Board.

This policy is regularly reviewed in order to ensure its continuing suitability. As Managing Director of Alan Wood & Partners, I accept ultimate responsibility for the Sustainability and Social Value Policy Statement.



Mark Coates
Managing Director

Date: February 2024

Review Date: January 2025